

## **Highlights of BOA Actions**

### **Harvest Conference Free Methodist Church**

#### **June 2022-June 2023**

The BOA has been working diligently in the past year to make a budget as well as handle the transition of the Superintendent. As a team, we have taken on this challenge with a lot of prayer and discernment. Our biggest driving force was to cut costs in our budget as well as set the conference up to be in a good place for the transition to a full-time Superintendent. The BOA has led the transition from Superintendent Doug to our Co-Superintendents Matt Perkins and Carl Radcliff.

We also have led a new finance team to make a budget for 2023 and 2024, without raising apportionments we have been able to cut the budget to a point that we will save roughly \$14,000 over the next two years. We also have taken into consideration many of our church's health and sustainability, under the Bishop's guidance. We will continue to work on allocating all resources back into the conference to try to get us to a point of health and sustainability. This may come in the form of selling some closed churches and parsonages tied to those buildings. We hope to form a task force for church health to evaluate our struggling ministries and either build back health or try to use their resources toward healthier ministry. Our main focus has been the budget and increasing revenue streams.

Notable decisions made:

1. Working on an Employee Assistance Program (EAP) to aid our Pastors in better mental health
2. Transitioning United Methodist Churches into the Free Methodist Church
3. Ensuring that each ministry started within the Conference is self-sustaining and not funded by the Conference. This includes God's Choice, School of Ministry, and Pastoral Support Coordinator.
4. Working on the selling of the parsonage and subsequent church building in Morgantown
5. Negotiation of Superintendent's Package

6. Transitioning out of the current conference office building and moving to work remotely by September 2024.
7. Approved a sabbatical Policy
8. Suspended interest to Penn Hills Loans
9. Merged youth account and covered past debt of 1,652.81. Into a new youth account with a balance of \$2,236.59.
10. Oakland FMC was given permission to sell their parsonage
11. The Arbor at New Cumberland, under the leadership of Jennifer Thorn, continues to grow. They now have 25-30 attend each week.

We thank you for your prayer support as we have led through multiple transitions and as always we welcome any questions you may have.

Respectively Submitted,

Reverend Joshua Green, Vice-Chairman