

2019 Book of Discipline
Outcomes-Based Ordination
 ¶5410+

HEART	HEAD	HANDS
<p>Characterized by spiritual maturity and a strong sense of call to ministry</p> <p>Shaped by the spiritual disciplines Roots identity & calling firmly in Jesus Christ Models a Spirit-led life of holiness</p>	<p>Demonstrates biblical understanding</p> <p>Possesses holistic biblical knowledge Has a Wesleyan hermeneutic that accepts the authority of Scripture Demonstrates ability to root their Wesleyan worldview in the Bible</p>	<p>Demonstrates fruitfulness in ministry</p> <p>Has a track record of transformational preaching/teaching/leading Personally and corporately engages in evangelism Able to build and maintain healthy and diverse faith communities</p>
<p>Demonstrates a high level of self-awareness</p> <p>Understands and articulates their strengths and weaknesses Builds teams around blind spots Knows how their leadership/communication style impacts others both adversely as well as positively</p>	<p>Demonstrates a Wesleyan theological integration</p> <p>Knows & embraces the history, polity, Articles of Religion, and core values of the FMC Articulates Wesleyan distinctive compellingly Understands and embraces Wesleyan relational theology</p>	<p>Embraces ministry of justice and compassion</p> <p>Challenges injustice and discrimination wherever it is found Engages local & global needs of the broken and poor Continually focuses ministry on the margin, seeking to emancipate all who exist within enslaving systems</p>
<p>Lives a well-balanced life that can sustain the demands of ministry</p> <p>Attends adequately to physical, emotional, and mental needs Schedules regular time for play and recreation Lives a simple life free of unhealthy addiction and compulsion</p>	<p>Has a theological education commensurate with ordained ministry</p> <p>Has completed an undergraduate degree or demonstrates equivalent understanding of life and ministry Has completed some graduate work in theology or demonstrates theological competence at a graduate level Models & promotes life-long learning</p>	<p>Operates as a servant leader</p> <p>Promotes the development of others Serves the local and global church demonstrating cross-cultural competency Creates healthy ministry environments characterized by safety and non-judgment</p>
<p>Lives a life shaped by love for others</p> <p>Prioritizes spouse and children (if applicable) Builds and maintains healthy, close relationships with people inside and outside of the church Cultivates relationships of confession and accountability</p>	<p>Has an ecumenical posture towards the Church and the world</p> <p>Actively seeks to build and maintain bridges among fellow Christian groups Demonstrates an appreciation for the contribution of other Christian traditions while wholeheartedly embracing our own Demonstrates a growing appreciation for humanity & value for all people regardless of their belief system</p>	<p>Empowers others to discover and function within their God-given design</p> <p>Wholeheartedly supports the role of women in leadership Facilitates and promotes multicultural community and staff Actively helps others discover their brilliance</p>
<p>Models humility</p> <p>Remains teachable and accepts correction when given Maintains a non-defensive posture toward leaders, followers, and peers Willingly seeks the perspective of others</p>	<p>Possesses the ability to practically apply learning</p> <p>Demonstrates an ability to make complex theology understandable to all Demonstrates an ability to find God's redemptive activity in daily life Demonstrates an ability to deepen faith through real-life experiences</p>	<p>Leads with creativity and vision</p> <p>Seeks best practices of contextual and culturally relevant ministry Envisions alternatives and successfully leads others towards more creative and effective outcomes Casts compelling vision and develops strategic plans to accomplish it</p>